

Fall 2010 Faculty Seminar Series

Lisa Dragoni, PhD Assistant Professor, ILR School

To engage them at 9:05am



Guess the price of this bag.

- A. \$10000
- B. \$20000
- C. \$30000
- D. \$40000
- E. \$50000

To relate the concept to their world...

Grades in HR 2600 should be based on forced rankings: 10% get an "A", 15% get a "B", 50% get a "C", 15% get a "D", and 10% get an "F"

- **A.**Strongly Disagree
- **B.**Disagree
- **C.**Neutral
- D.Agree
- E.Strongly Agree

To get them to change their thinking...

What is Xerox's major motivation in implementing this training?

- A.To retain its employees
- **B.**To improve its business results
- C.To increase the capabilities of its workforce
- D.To empower its employees
- E.To improve its organizational processes

Let's look at it another way...

 Do you think Xerox would continue to invest in this training program if the costs outweighed the benefits derived from this training?

A.Yes

B.No

Considerations in using iClickers

- What's your goal in using iClickers?
- Will you have iClicker participation be a part of students' graded performance?
 - If so, how will you discourage students clicking in for their classmates?
 - o If so, how will you ensure student names are clearly linked with their iClicker ID code?
 - If so, how will you handle situations when students are in class but forget their iClicker for the day?
 - o If not, how will you encourage iClicker usage?